EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 5 JULY 2017

REPORT BY HEAD OF HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT

TURNOVER REPORT: APRIL 2016 – MARCH 2017

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

• The Turnover report 2016/17 considers the turnover rate and reasons and outlines recommendations for 2017/18.

RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE: That:	
(A)	The turnover report be noted, and
(B)	The turnover targets remain unchanged for 2017/18

1.0 <u>Background</u>

- 1.1 The Turnover Report 2016/17 provides a detailed analysis of turnover for the financial year 2016/17. Turnover is analysed by reason, length of service and service area. It sets out recommendations for targets and to prioritise actions for 2017/18.
- 2.0 <u>Report</u>
- 2.1 Turnover
- 2.1.1 See Essential Reference Paper B and C

3.0 Implications/Consultations

3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background Papers

None

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